



## **Hockey Queensland**

### **Men's Masters**

## **Player Selection Policy 2022**

This document has been created to provide a clear and concise selection process for players and selectors. An appeal process is also included.

### **Selection Guidelines – Assessment and Eligibility**

#### **Assessment**

The primary objective is to select the best available players in their correct age bracket in accordance with this policy. All players will be assessed by the selection panel on their ability to perform at the highest level. They must meet the selection criteria as set out in this document.

#### **Eligibility for Selection**

- a) Players must be registered and financial with HA and HQ.
- b) Only players who have nominated via the QMMH website will be eligible for selection.
- c) Players must attend the Queensland Men's Masters State Championships (States) for their relevant age group, unless a specific exemption is provided by the Hockey Queensland Men's Masters Committee (HQMMC).  
Exemption from the full selection process will be given to Masters' Players who:
  - are attending a concurrent event as a Hockey Queensland or Hockey Australia representative player or official; or
  - are selected to play for Australia and the State Championships / selection trials are in the same year as a Masters World Cup
- d) Players from older age groups may be selected in teams where numbers are insufficient to fill a team within the relevant age group. When two or more teams are selected in an age group, players in the Division 1 team must come from the relevant age group.
- e) HQMMC may consider, at its absolute discretion, a request for exemption to age group allocation. Any request for exemption must be provided 7 days prior to the close of nomination as advertised.

- f) Players from other States who attend the States must provide proof of clearance from their home state prior to selection in any Queensland team. Such clearance will be arranged by the player on the approved Hockey Australia application form and provided to HQMMC at the time of the player's nomination.
- g) Players from other States who do not attend State Championships may be selected in teams by selectors where numbers of Queensland registered players are insufficient to fill a team within the relevant age group – subject to approval from the HQMMC executive and clause (a), (b) and (c)

## **Selection Process**

- A. Players will be required to nominate for selection by the due date. A nomination form will be available via <https://www.qldmensmastershockey.com/events/> .
- B. Exemption from participating at States in extenuating circumstances must be approved by the HQMMC and request submitted via the website <https://www.qldmensmastershockey.com/contact/> .
- C. Selected teams will be announced at the completion of the relevant States.
- D. Selections will be made by a majority decision, selectors must choose a team with additional shadow players. In the event of a withdrawal a shadow player will be used to replace the withdrawing player.
- E. QMMHC recommended that teams should consist of a minimum of 16 Players including a Goalkeeper.
- F. A maximum of 16 Field players may be selected. Selectors may select a second goalkeeper. A maximum of 2 GoalKeepers can be selected. (18 Players)
- G. Goalkeepers should be advised by the coach how the keepers will be managed at a tournament so that the second keeper can make an informed decision. There is no requirement for keepers to share equally the game time at National championships.
- H. At least 4 shadow players (including a Goalkeeper) must be provided for all Division 1 Teams selected.
- I. A Coach of a team may advise the Selectors of the maximum number of players they want to be selected in their appointed team. Should a Coach decide not to select the recommended number as advised in (i) above the Coach does so on the understanding that a replacement player will NOT be provided for any player who is injured during the tournament.
- J. The Chairman of Selectors is responsible for solving any stalemates etc. If unavailable the Chair HQMMC will resolve.
- K. If selecting 3 teams per age division the Selectors may choose to select the Division 2 teams based on a balanced approach or based on a higher skill approach. Regardless of the approach adopted there is no obligation or expectation that a player from one Division 2 side will be considered for selection in the other team following any withdrawals.

## **Selection Criteria**

Selection for teams will be primarily conducted by watching players during State Championships. However, other events such as previous national championships

and other Masters events may be utilised by selectors for players who, for example, have received an exemption from attending the State Championships.

## **Skills**

Players should possess a strong suite of hockey skills with a particular focus on the following technical skills:

- Passing skills to include hitting, pushing, slapping, overheads and flicking with accuracy and appropriate weighting and selection of best passing option;
- Ball winning skills – tackling, interceptions
- Goal Scoring skills – the ability to score goals from different positions in the circle by having a range of shot types; the ability to successfully match shot selection with location in the circle and tactical situation; the vision to identify a player in a better position to score and selflessly pass the ball to that player; rebound and deflection skills; and good tactical positioning and decision making to maximise goal scoring opportunities.
- Backhand skills
- Receiving skills stationery and in movement

## **Game Knowledge – Tactical Ability**

Selectors to look at areas such as reading the play, off the ball involvement in the game, on-field decision making, positional and formation / structure flexibility and the ability to absorb and apply information given on and off the field.

## **Physical Capabilities**

Selectors should look at a player's speed over a variety of distances, aerobic endurance, strength, and agility as well as their technical competence along with core elements as in basic and advanced skills, set play and specialist skills, and should be assessed in terms of competency levels required at the nominated age and divisional level.

Resistance to injury and capability to compete for entire tournament is a key capability.

## **General Fitness**

Players should be of a fitness standard so that they can remain competitive for the length of the game and sustain performance over a longer tournament.

## **Potential to Improve**

Selectors to take a long-term outlook so players may gain experience from exposure to elite competition.

## **Competitive Ability**

Selector's should consider mental toughness, strength, temperament, determination, commitment, performing in adverse conditions, coping with setbacks, criticism and

their persistence. Players should be self-disciplined and have the ability to focus on the task at hand regardless of game situations.

### **Attitude**

Individuals should exhibit proper application in training, competition, attendance, availability and ability to be rehabilitated from injury (in time for rep's team competition. i.e. when selecting an injured player).

Off field and on field behaviour can be considered as part of the players attitude to the game and selectors should take into consideration the players attitude to other players, umpires on and off field officials.

### **Team/Squad Orientation**

Team cohesion and morale are performance multipliers. Selfish and disruptive behaviour on and off the pitch are not conducive to enhancing these performance multipliers or player enjoyment of Nationals. Players should have the ability to "fit in" with a team and to influence the team in a positive manner. Player to demonstrate the ability to communicate positively with others and be open to accepting suggestions from coaching staff regarding performance improvement. Players should be able to verbalise concerns regarding coaching and team issues in a calm, mature and non-emotive manner, to allow for a positive discussion to resolve any problem.

### **Replacement players**

If a player needs to be replaced after the initial team list has been named, this will be a decision of the Chairman of Selectors in accordance with the Player Withdrawal Notification Process.

<https://www.qldmensmastershockey.com/scripts/download/file/&id=m3tc9ibjaulcltuk>

A Team Coach or Manager must NOT contact any players directly about replacements. This includes any discussion about potential availability or consideration.

Replacement players must first be selected from nominated Shadow Players.

### **Clearance to play for another State**

Written requests for clearance to play for another State shall be sent to HQMMC secretary. Approval may, at the discretion of the HQMMC, be conditional on the player receiving a sanction of not playing for Queensland for a period of time in the future determined by the HQMMC.

A Division 2 player selected in a Division 1 team for another State will on receipt of a written request be provided an exemption without sanction.

## Selectors

- a) HQMMC will appoint a Chairman of Selectors by February each year.
- b) Selectors for each age group will be chosen by HQMMC from nominations received.
- c) HQMMC will appoint (where possible) a minimum of three selectors maximum of five. Non-playing Coach is automatically appointed as a Selector if attending the Championships.
- d) Selectors are required to follow the Selection Process and Guidelines included in this document
- e) The appointed selectors will be required to attend State Championships for the age group they are selecting.
- f) QMMHC will endeavour to appoint selectors without any obvious connection or bias towards any player.

## Appeals process

Any appeal must be submitted in writing to the HQMMC Secretary outlining their reasons for appeal.

## Feedback

Feedback is available on request to any player. Request must be in writing via the website at <https://www.qldmensmastershockey.com/contact/>